

**FAME Public Charter School  
Board of Directors Meeting  
39899 Balentine Dr., Suite 335, Newark, CA 94560-5359  
Thursday, February 24, 2011, 6:00 PM  
Final Minutes**

**Members Present**

Naeem Malik  
Iqbal Khan  
Dimitri Kastriotis  
Tom Tsuei

**Absent**

Arjumand Iqbal  
Irshad Rasheed

**1. CALL TO ORDER & ROLL CALL**

1.01 Roll Call/Establishment of Quorum

Naeem Malik, Board President called the meeting to order at 6:10 pm

A quorum was present

1.02 4 of the 6 board members were present

**2. COMMUNICATION FROM PUBLIC** *(Limited to 3 minutes per person (or as established by the Committee Chair) up to a total of 15 minutes, but there is no limit on the number of members of the public who may speak. At a special board meeting there will be no public comment on matters NOT on the agenda.)*

2.01 Public comment regarding matters ON the agenda

Andrea Tsang: Pledged her cooperation to the investigation of her termination. She requested that her termination be rescinded until the investigation is complete and be allowed to return to her classroom. She also requested that 2 or 3 board members work together on this investigation for accountability and no possibility of errors (see attached letter for full details of her public statement).

Sarah Whittington: Ms. Whittington inquired about the status of Andrea Tsang's termination case and when the public can expect an update on this issue

Arjumand Iqbal: Ms. Iqbal was not present. Her public comment was sent to CEO, Maram Alaiwat, and was read by Director of Special programs, Julie Mattoon. Ms. Iqbal addressed the removal of her position on the FAME board of Directors. She expressed her grievances of the terms of her removal and the disregard given to her and another board member on this decision. She stated the disrespect, mistreatment and retaliatory behavior of the men on the board. She further explained that her suggestion to take legal counsel advice was not taken seriously and that she was belittled when suggesting that the board should not ignore the legal findings of board member Dimitri Kastriotis. She feels that the board is extremely discriminatory towards women, especially when they cannot control and assert their authority over them (see attached email letter for full detail of her public statement)

Osman: wanted to follow-up from the last meeting. He inquired as to who is responsible for investigating Andrea Tsang's termination.

Mohammad Shabaan: wanted to know why Board member, Arjumand Iqbal, was being removed and why every item on the agenda is delayed. And since other items are delayed on the agenda, he suggested that the board delay their decision in removing Arjumand Iqbal. He also inquired about: the

FCMAT contract, results and how the findings have been addressed, and asked whether or not there were findings in the investigation and what they are.

### **3. ITEMS FOR BOARD DISCUSSION/APPROVAL**

3.01 Resignation or removal of a Board member

Motion to remove Arjumand Iqbal from FAME Board of Directors

Moved: Mr. Khan      Seconded: Mr. Kastriotis

Ayes: 3      Noes: 0      Abstain: 1      Motion passed

Discussion: None

3.02 Review and approval of revised FCMAT service agreement for 2010-2011

Motion to approve revised FCMAT service agreement for 2010-2011

Ayes: 2      Noes: 1      Abstain: 1      Motion not passed

Discussion:

Iqbal questioned why he was just now receiving news of this audit, and why it was not handed to the board earlier for review. Maram stated that the FCMAT service agreement was approved last year by the board, and delaying this decision is concerning for her since the board had approved and agreed to a third party review for transparency. She further explained what FCMAT service provides i.e. basically a budget and fiscal review. She informed that FCMAT is scheduled to begin the audit March 1, 2011.

### **4. ADJOURNMENT TO CLOSED SESSION**

4.01 Conference with legal Counsel – Anticipated Litigation: Significant exposure to litigation pursuant to Government Code Section 54956.9: 1 case

Meeting adjourned to closed session at: 6:35 pm.

### **5. REOPENING OF CLOSED SESSION**

Announcement of action taken in closed session on 4:01

Mr. Malik reconvened the meeting in open session at 7:16 PM

Mr. Malik announced that the board unanimously approved to form a sub-committee to audit the process, and determine if the termination was done in accordance with board and school policies.

### **6. MEETING ADJOURNMENT**

Mr. Malik closed the meeting at 7:20 pm.