

FAME Public Charter School

Position: Language, Speech, and Hearing Specialist

Agency Description

FAME (Families of Alameda County for Multicultural Education) Public Charter School is a chartered public school serving students in Kindergarten through 12th grade. Our high school program is accredited by the Western Association of Schools and Colleges. Enrollment in our school is open to all students in Alameda County and the six contiguous counties (Contra Costa, San Joaquin, Stanislaus, Santa Clara, San Mateo and San Francisco) surrounding it. No tuition is charged for enrollment. Families can choose to enroll in one of three programs: Independent Study; Fremont site-based, or San Leandro site-based.

General Description

FAME is seeking highly qualified Language, Speech, and Hearing Specialists to serve students receiving Special Education (SE) services at their San Leandro and Fremont School Sites and for the Independent Study Program. A qualified applicant will promote positive outcomes designed to meet the diverse cultural and linguistic needs for all students. S/he will apply knowledge and skills to implement effective direct therapy with students having mild to severe language, speech, and/or hearing disabilities, assessment procedures, consultation services, and intervention strategies in a responsive manner to insure that students receive services that support academic, personal, and social success.

Responsibilities and Duties:

- Provide direct therapy to students having mild to severe language, speech, and/or hearing disabilities
- Conducts assessment/evaluation of student abilities and needs
- Develops instructional activities to meet the student's individual language, speech, and hearing goals/objectives which are based upon the Individual Education Plan (IEP)
- Develop and implement IEPs in cooperation with parents and other IEP team members; serve as the case manager for those students
- Schedule and lead IEP team meetings to assess and plan activities for pupils enrolled in the program in compliance with SE regulation
- Maintain necessary documentation and student files for all students on case load in compliance with SE reporting requirements

- Collaborate with other team members to develop an instructional program designed to meet the educational objectives established in the IEP
- Work in the general education classrooms or home study environment with students receiving SE services
- Assess student progress toward meeting IEP goals annually, using District approved assessment tools in collaboration with other IEP team members such as Resource Specialists, Occupational Therapists, Independent Study Teachers, etc.
- Maintain confidentiality
- Communicate with other personnel to coordinate programs and exchange information; attend staff meetings to communicate ideas and resolve issues
- Provide collaborative consultation to staff about curriculum and instruction; provide classroom teachers suggestions for the accommodations/modifications for students in SE in the classroom
- Conduct and participate in conferences and in-services
- May perform other responsibilities as prescribed

Knowledge of:

- Possess knowledge of educational practices, methods, and theory with emphasis on the principles and techniques of recognizing, testing, evaluating, and teaching students with mild to severe language, speech, and/or hearing disabilities; and knowledge of non-verbal communication techniques and system, e.g., sign language, communication boards, computers, tactile boards
- Child guidance principals and practices related to students with special education needs
- Curriculum and lesson plan development to meet IEP goals
- Applicable sections of the State Education Code and other applicable laws.
- Basic computer operation.
- First aid and CPR
- Student and parent rights with respect to special education programs

Qualifications:

- Minimum of three years of experience in special education, along with appropriate CA Special Education Credential authorizing services as a language, speech, and hearing therapist
- Credential must be registered with the Alameda County Superintendent of Schools

- Excellent oral and written communication skills along with global and systematic perspective on general and special education
- A successful candidate will have strong technical and interpersonal skills and work as a team
- Demonstrate knowledge of effective staff development practices
- Department of Justice fingerprint clearance and tuberculosis clearance required prior to employment.

Salary and Benefits

Salary range \$65,000-\$80,000 plus benefits, based on qualification and experience. Position is full-time; year round.

To Apply

Respond with resume, letter of interest, and current letters of recommendation to:

Maram Alaiwat
FAME Public Charter School
39899 Balentine Dr. Suite 335
Newark, CA 94560
Email: marama@basischarter.org

Closing Date

Open until filled

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